



STUDENT INVOLVEMENT

Illinois Wesleyan University
Registered Student Organization Handbook

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Mission of the Office of Student Involvement

The Office of Student Involvement strives to encourage the intellectual, social, recreational, and moral development of individual students and student groups. The office provides activities, programs, services and resources that facilitate education and entertainment. The Office of Student Involvement and the Hansen Student Center provide the environment and opportunity for informal associations and interactions among the university community. The office is designed to stimulate an interchange of ideas, activities and opinions; to develop an appreciation of our diverse society; to contribute to an enjoyable campus environment.

The Office of Student Involvement is located in Hansen 101 and supports Student Senate, RSOs, Fraternity and Sorority Life, the Hansen Student Center, Leadership Programs, and the Campus Activities Board.

Registered Student Organization Overview

Registered Student Organizations, or RSOs, are organizations led by Illinois Wesleyan University students that enhance the academic experience through co-curricular involvement. RSOs provide opportunities for students to pursue passions, gain leadership experience, and work with peers who share common goals and interests.

The benefits of registering a student organization include having special access to campus space and resources through 25Live, support from the Office of Student Involvement, the ability to request funding through Student Senate, participation in the RSO/Involvement Fair, and more.

Types of Registered Student Organizations

ACADEMIC ORGANIZATIONS

Groups that focus on academic disciplines or professional fields. (Example: Student Nurses Association)

ACTIVIST ORGANIZATIONS

Groups that seek to make a change on campus and in the world by providing opportunities to explore and raise awareness of social, political, and environmental issues (Example: ProjectLEAD)

ATHLETIC ORGANIZATIONS

Groups that educate and provide opportunities to perform and potentially compete on campus but do not fall under the IWU Athletic Department. (Examples: Dance Team; Club Soccer)

CULTURAL & IDENTITY BASED ORGANIZATIONS

Groups that support, explore, and celebrate diverse cultural heritages including the fine arts, language, food, literature, traditions, history, etc. of the specified culture. (Examples: Women of Color; SALSA)

FINE ARTS ORGANIZATIONS

Groups that promote the exploration and education of art through music, visual art, theatre, literature, etc. (Example: Phoenix Theatre)

SPECIAL INTEREST ORGANIZATIONS

Groups that educate and explore a variety of recreational, special interest, and hobbies for the purpose of enhancing student life. (Examples: Chess Club; Philosophy Club)

FRATERNITY & SORORITY ORGANIZATIONS

Groups and governing councils of national/international social fraternities and sororities recognized by the University (Examples: College Panhellenic Council; Theta Chi)

HONOR SOCIETIES

Honorary organizations to which students are admitted in recognition of academic achievement and are related to a major or specific professional field. (Example: Tri-Beta)

MEDIA ORGANIZATIONS

Groups that explore, educate, and offer hands-on experiences with student media including newspaper, TV, and radio. (Example: The Argus)

MUSICAL ORGANIZATIONS

Groups that explore, educate, and/or perform music as vocal, instrumental, and organizations that may or may not require auditions and/or classroom participation. (Examples: Titan Band; Phi Mu Alpha)

POLITICAL ORGANIZATIONS

Groups that represent students and their interests in various political ideologies and discussions. (Example: Model UN)

RELIGIOUS, FAITH-BASED & SPIRITUAL ORGANIZATIONS

Groups that facilitate spiritual and religious exploration, education, and worship. (Example: Muslim Student Organization)

VOLUNTEER ORGANIZATIONS

Groups that give their time and service to the Bloomington-Normal community and beyond. (Example: Circle K International)

How to Start a Registered Student Organization (RSO)

Prior to starting the process of creating a new RSO, please consider the following questions:

- Is there an organization with similar goals and objectives that already exists on campus?
- Can Illinois Wesleyan University provide the appropriate resources for your organization to be successful?
- Is this RSO sustainable beyond your time at Illinois Wesleyan University?

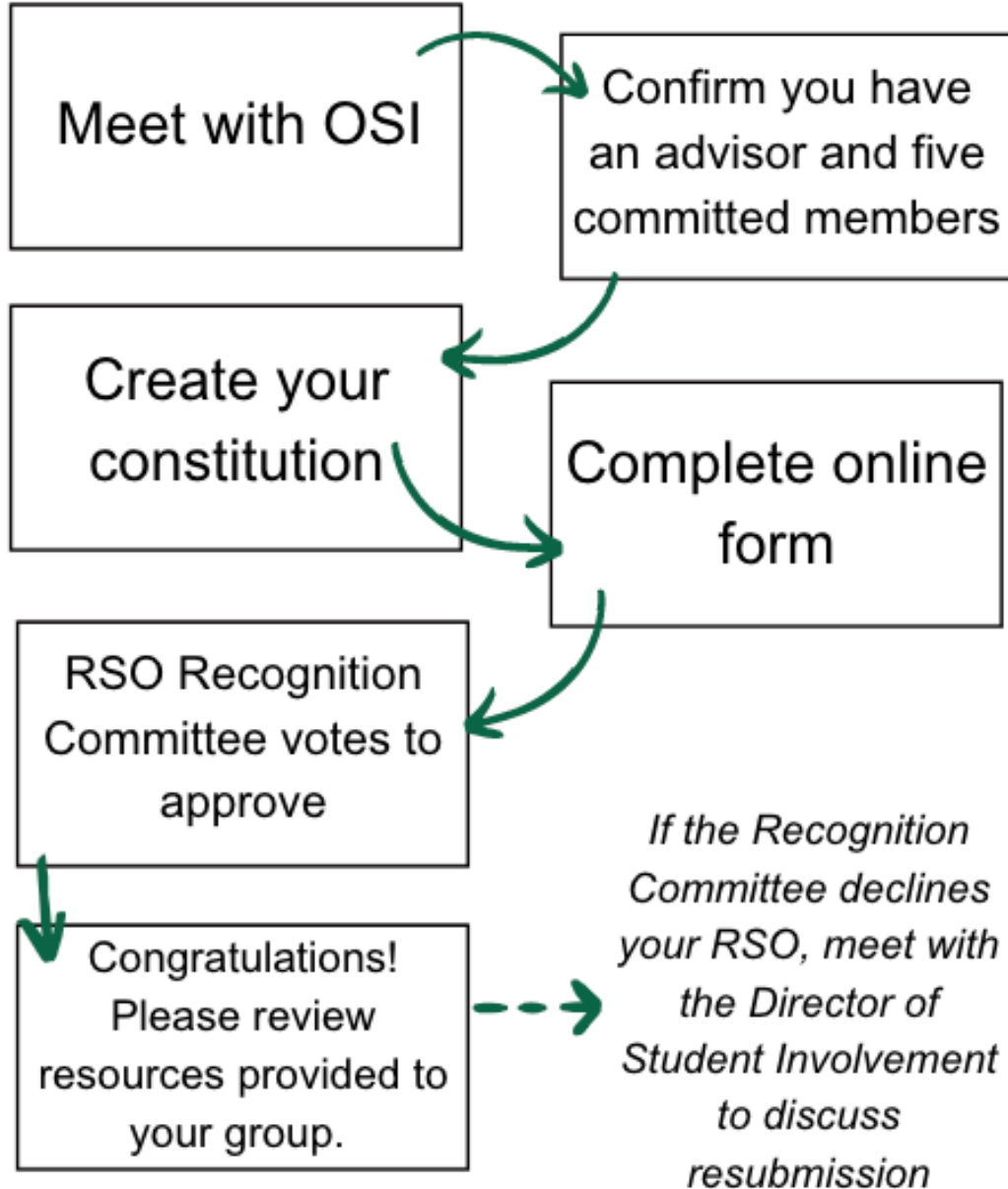
Once you've been able to answer those questions, you will take the following steps to establish a new RSO:

1. Set up a meeting with the Assistant Director of Student Involvement to discuss the possibility of starting a new organization. You must have at least five IWU students committed to establishing your RSO.
 - a. If you are planning to start a religious, faith-based, or spiritual organization, the Assistant Director of Student Involvement will connect you with the Dean of Students for Community Standards, Advocacy, and Inclusion who provides support to the Office of Multifaith Engagement and Council for Religious Life.
2. Find a faculty or staff advisor. A RSO and advisor should maintain contact with one another throughout the school year. Specific expectations of an advisor should be outlined in a RSO's constitution.
3. The potential new RSO members should meet and develop a Mission Statement and Constitution. If affiliated with a national organization, the new RSO members should review the mission statement or constitution of the national organization as a starting point.
4. Complete the [New Registered Student Organization Registration Form](#).
 - a. The form will be considered complete once the advisor acknowledges their commitment to the group.
5. Once the form is completed, information will be presented to the RSO Recognition Committee. The Committee will discuss and vote whether or not to approve an RSO for official recognition. This committee meets on an as needed basis and consists of the Assistant Director of Student Involvement, the Assistant Director of Diversity & Inclusion, and the Student Senate Vice President.

6. Upon approval by the RSO Recognition Committee, the Office of Student Involvement will notify the RSO leaders of their approval and send a list of resources to prepare the new RSO for the University's expectations. The group's MyIWU Pathify page will also be created at this time.
 - a. If the RSO Recognition Committee rejects the potential RSO, the group can appeal the decision to the Director of Student Involvement. The group will revise based on comments submitted by the RSO Recognition Committee and go through the recognition process again.
 - b. The Director of Student Involvement may wish to meet with an organization prior to presenting the application to the RSO Recognition Committee for approval.

7. Any time during this process, organizations are welcome to visit the Office of Student Involvement in the Hansen Student Center or call 309-556-3555 for assistance, guidance, or additional information.

How to Start a New RSO Flowchart



RSO's should re-register every school year to keep their status as an RSO. Groups must also attend all required trainings hosted by the Office of Student Involvement.

RSO Annual Re-Registration

All RSO leaders will be contacted by the Office of Student Involvement towards the end of the school year to re-register their organization for the upcoming academic year. Any changes in leadership should be communicated to the Office of Student Involvement in order for the appropriate students to be contacted. Any changes in governing documents must also be submitted to the Assistant Director of Student Involvement for approval.

Organizations are also required to update their information and attend annual training with the Office of Student Involvement or risk losing its recognition status.

MyIWU Portal

All Registered Student Organizations are given a MyIWU page. This allows organizations to share their information, keep a roster of organization members, promote their events and programs, and connect as a group. RSOs are allowed administrative access to their group's pages.

Campus Posting Policy

In the spirit of the mission of IWU, members of the community including student organizations are free to examine and discuss all questions of interest to them and express opinions publicly and privately. To promote this atmosphere of free expression, members of the community are obligated to take responsibility for that expression and to respect the expression of others.

The following guidelines apply to postings, flyers, electronic mass mail announcements or messages, chalking and other forms of printed or written expression:

- Members of the IWU community must sign their name, organization name, or department to any public document that circulates or is posted.
- Individuals and external community members (individuals/organizations not affiliated with the University) that post independently are required to contact the Dean of Students Office for posting information and approval.
- As a service to the community, Conference Services and the Office of Residential Life posts materials for groups or individuals in designated campus locations.
- Sponsoring individuals or groups are responsible to post materials in locations provided for information dissemination and are expected to remove materials after the information becomes outdated.
- Materials must be posted in a manner that does not damage bulletin boards or kiosks. Duct tape is not appropriate for posting because of the environmental impact as well as damage caused by the adhesive.

- Flyers and notices are not to be taped to the sidewalk or windows. Removal of these items is labor-intensive for Physical Plant grounds crew and building custodians.
- It is recommended that all campus event publicity include information regarding date(s) of event, time(s), location, sponsor(s) and a contact person where further information can be reached. The material must comply with campus policies as well as federal and state regulations.
- Advertising of alcohol-related events or parties on or off-campus is expressly forbidden.
- Materials posted that do not conform to these guidelines are subject to removal by University staff and the sponsoring group or individual(s) may be referred to the Dean of Students Office.
- Community members can report offensive or inappropriately posted materials to the Dean of Students Office. Copies of the offending material may also be sent or brought to the Dean of Students Office (103 Holmes Hall)

Campus Chalking Policy

Illinois Wesleyan University directs significant resources toward and takes great pride in the campus grounds and physical facilities. The University provides kiosks and bulletin boards for posting of notices and also numerous campus media to allow free expression and communication. IWU does have a policy of removing graffiti from all buildings and other facilities. Because chalking has become a popular method to advertise events and ideas, the following guidelines have been established:

- Chalking is restricted to sidewalk areas only.
- Only chalk that is water-soluble is permitted.
- Chalking and posters will be removed from walls, benches, posts, and other surfaces. Costs for labor to remove errant material or damage caused by inappropriate postings may be billed to the sponsoring group or individual(s).
- Chalking is not permitted at the entrance of Evelyn Chapel.
- Community members can report offensive chalkings to the Dean of Students Office.

Campus Peaceful Rallies Guidelines

- The rally must be sponsored by an approved IWU RSO, department, enrolled students, faculty or staff.
- An agreeable time, location, and date should be determined and reserved through 25Live. The reserved space and time should not interfere with the usual operations of the University. Limits may exist on event resources (microphones, stage, etc) if last minute requests (i.e. less than 48 hours) are made.

- The Dean of Students Office must be informed about plans for a rally. The sponsor should be responsive to the Dean of Students Office regarding any rally specific questions.
- Student organizers should create an agenda and order of operations for the demonstration/rally.
- If publicizing the event, please ensure information is accurate, clear, and respectful in support of the rally.
- Collaborate with Campus Safety to implement appropriate security measures to ensure the safety of all participants. If non-IWU guests are targeted for participation, more planning time must be allocated to ensure the safety of participants.
- Please remember that certain types of speech are not protected under the First Amendment, including speech that incites lawless action or violence, true threats of violence, legally obscene speech, defamation (knowingly and publicly harming an individual's reputation), fraud, and perjury. Any concerns should be reported to the Dean of Students Office.
- Titans considering a counter-protest should follow the same guidance for peaceful protest. Counter-protesters must practice civility, create physical separation between themselves and the other group, and may not disrupt the original protest. If a counter-protest is planned, please notify the Dean of Students Office.

Agency Accounts

Agency accounts are accounts set up in the Business Office for RSOs that **have funds besides those allotted by Student Senate**. Typically these funds are from dues or fundraising.

Like a checking account at a local bank, a positive balance must be maintained at all times. The funds in an agency account may be used for on-campus expenditures such as printing, laminating, vehicle renting, and catering. These funds may also be used to pay invoices and for check requests to valid vendors or speakers.

To open an agency account, an RSO must first contact the Assistant Director of Student Involvement to make certain the group's contact information is updated. The Assistant Director of Student Involvement will work with the RSO and the Director of Accounting and Budget in the Business Office to do the initial set-up of the agency account. The RSO can then contact the Director of Accounting and Budget regarding the use of an RSO's agency account.

RSOs may go to the Business Office to set up their account. Organizations must have **cash funds** to deposit at the time the account is opened. Checks and digital transfers cannot be accepted.

For assistance in filling out Business Office forms, please stop by the Office of Student Involvement or email the Director of Accounting and Budget in the Business Office.

Requesting a University Vehicle

Registered Student Organizations may request a vehicle from Physical Plant. Physical Plant will need either an agency account number or the Student Senate Treasurer may contact Physical Plant with the account number from agreed upon Senate funds.

If you or someone in your organization would like to drive a University vehicle, they must first get approval. To get approval, complete the following steps:

1. Contact Campus Safety, 309-556-3034 or visit their office in the Memorial Center at 104 University Avenue for a driving test.
2. Adhere to all Campus Safety procedures for using a University vehicle.
3. Adhere to all Physical Plant procedures of pick up, drop off, and other vehicle care.

Given the requirements of our insurance provider, the University has developed the following Motor Vehicle Record (MVR) verification procedure for all students, faculty, or staff members who wish to drive a University-owned vehicle, as well as anyone wishing to use their own vehicle to transport students, staff, or faculty on official University business or sanctioned event. The following procedures are effective January 1, 2011.

University Vehicle Driving Policy

1. Prior to driving any University-owned or leased vehicle all students, staff, and faculty need to complete an **MVR authorization form**. The form (which varies depending on the state which issued the driver's license) must be submitted to Campus Safety. The form can also be scanned and emailed to pburns@iwu.edu. The signature line must be handwritten, not typed. Once the background check is complete on the drivers license, the online training will be scheduled by Campus Safety and sent by Vector Solutions. As soon as the MVR is obtained and evaluated, the driver will be notified if they will or will not be permitted to operate the University-owned or leased vehicle.
2. If a student, faculty, or staff member wishes to use their own vehicle to transport other students, faculty, or staff in their personal vehicle, they must submit an MVR authorization form and be approved prior to transporting any students,

faculty, or staff (see #1 for a timeline and where to obtain and submit the MVR authorization form).

3. No one under 20 years of age will be permitted to drive any University-owned or leased vehicle, or transport other students, faculty, or staff on University sanctioned or sponsored events.
4. As we have required the past several years, anyone wishing to drive a University-owned or leased van or shuttle must also complete and pass an online van safety course. The test is administered through Campus Safety.
5. MVR reviews will be conducted at least once per academic year for anyone wishing to drive a University-owned or leased vehicle, or who wants to use their personal vehicle to transport students, faculty, or staff.

MVR Authorization Form Instructions

Completely fill out the [MVR Authorization Form](#) and return it to Campus Safety. Once they receive the completed form, you will be sent an email with information on how to complete the online training from "Educational and Institutional Insurance Administrators, Inc." The subject line will read, "YourAlertDriving.com Program Login ID & Password."

If you will be driving one of the University 15 passenger shuttles, you will also need to complete a familiarization drive (after completion of the online training) with Campus Safety. Please have multiple times that you will be available to take the drive as it will be based on vehicle availability.

Once you have completed the MVR Authorization Form, you will be eligible to request a vehicle from Physical Plant. Be prepared to provide them with:

- The number of passengers
- Your destination
- Date of departure and return date
- Account numbers to charge

Remember to keep receipts used for fuel so you can be reimbursed.

Room Reservations

One of the benefits of being an RSO is having the ability to reserve spaces on campus for your group's meetings and events. Rooms are available on a first-come, first-serve basis, however this is dependent on the availability of rooms and staffing. Once rooms are reserved, others cannot be "bumped" out. The only exception to this rule is that in academic buildings, classes have priority. The University, in its sole discretion, may

terminate a reservation at any time if the event is determined to not be in the best interest of the University and its mission.

If there will be minors attending your group's event, Conference Services will need to be notified. If alcohol will be served at your event, Sodexo will need to be notified. Both of these scenarios can be indicated on your initial 25Live reservation.

Making Reservations: Reservations should be made using the 25Live system. To obtain a login ID and Password contact the 25Live Coordinator in the Office of Student Involvement or fill out this [student request form](#). The request will go to the appropriate scheduler depending on your choice of room. Requests made through 25Live should be done at least two business days in advance of the request to allow time for processing. Requests for technology needs should also be done at this time. You will receive a confirmation once the request is filled.

If you have a last-minute request or need to make changes to your reservation, you may contact the Office of Student Involvement directly for assistance.

Cancellations: If your meeting or event is canceled, please notify the scheduler. The room will then become available for other groups.

Suggested Spaces: Below are a few options of where your group can reserve spaces based on your needs.

Large Spaces for performances, banquets, galas, film showings, etc.

- Young Main Lounge Lounge and the Joslin Atrium
- Hansen Student Center, Center Court

General Meeting Spaces

- Memorial Center
 - Cartwright Room
 - Pillsbury Room
 - Vinyard Room
 - Henning Room
 - Turfler Room
- Hansen Student Center
 - Hansen Conference Room

Outdoor Spaces

- The Eckley Quad (Main Quad)
 - Commencement Plaza (outside State Farm Hall)
 - Joslin Atrium Steps (west end of the Quad)
 - McPherson Beach (outside McPherson Hall)
- Egbers Quad (around Aspiration Fountain)
- Mini Quad (within Dolan, Magill, Harriet, and Dodds)
- IWU Peace Garden

RSOs may also utilize rooms in academic buildings (State Farm Hall, CNS, Presser, and Holmes Hall), however, 25Live can only *request* those spaces. Building schedulers make final approvals for academic buildings.

Spaces in the Shirk Center need to be reserved through Tony Bankston, the Assistant Athletic Director/Director of the Shirk Athletic Complex. Tony can be contacted at bankston@iwu.edu

Policies and Procedures for Booking University Spaces

Damages: The user assumes full responsibility for the conduct of those participating in their event. The user is liable for any and all damages incurred by that conduct and will reimburse the University for damages to facilities and equipment. The University assumes no liability for property placed in the facility by users.

Safety: Exits must remain open and accessible at all times. The University must observe the maximum capacities for rooms as designed by the fire marshal. Smoking is prohibited in all IWU buildings. Open flames are also prohibited.

Decorations/Storage: Materials and decorations may not be stapled, taped or hung up in any way without prior approval. Materials must be removed at the end of the meeting/event so that the room will be ready for the next meeting/event. All items may be disposed of after the reserved time ends if the owner cannot be found or fails to come to pick them up in a timely manner.

Catering: All food and beverages for use on campus must be arranged through Sodexo Food Service. Please contact Lori Hemmer at (309) 556-3167 or at lhemmer@sodexo.com for catering questions/orders. Alcoholic beverages must also be provided through Sodexo Food Service.

Set-Up: Technology must be requested in advance. Requests are filled on a first-come, first-served basis and may not be available upon request. Refer to 25Live for the features of specific rooms or click [here](#).

Waivers

RSOs that plan to sponsor any physical activity must provide a safety waiver for participants to sign. By signing a waiver, participants are acknowledging the inherent risks of an activity and are agreeing that the sponsoring RSO cannot be held responsible for any injuries or property damage that may occur.

If your RSO needs a standard waiver to utilize for your events, please contact the Office of Student Involvement.

University Policies

Restricted Uses: Illinois Wesleyan University will strictly enforce the prohibition of the following activities:

Public Indecency. No persons on University property shall commit an act of public indecency as defined in Illinois law, 720 ILCS 5/11-30 (was 720 ILCS 5/11-9).

Disorderly Conduct. No person on University property shall commit disorderly conduct as defined in Illinois Law, 720 ILCS 5/26-1.

Gambling. No person on University property shall gamble as defined in Illinois law, 720 ILCS 5/28-1, et seq.

Bodily Harm. No person on University property shall inflict bodily harm as defined in Illinois law, 720 ILCS 5/12-1, et seq

Harassment and Intolerance

Illinois Wesleyan University does not tolerate harassment based on racial, ethnic, gender, religious or other hostility. Such harassment is intolerable to all members of the university community: faculty, staff, trustees, alumni and students. The University will take appropriate disciplinary action against those found to have committed harassment, up to and including dismissal from the university. It is defined as verbal, written, or physical conduct which refers to race or which communicates slurs based on ethnicity, sexual or religious orientation, or disabilities and where such conduct has the purpose or effect of unreasonably interfering with an individual's academic, social or work-related participation in the Illinois Wesleyan Community. Harassment can include, but is not

limited to, hostile or intimidating verbal or written statements or symbols, or physical threats or intimidating conduct that adversely affect the mental or emotional health of the individual or group. This definition of harassment specifically includes verbal acts, which are intended to insult or stigmatize an individual or group of individuals based on their race or color, their ethnicity, their sexual or religious orientation, or a disability.

Specific examples of harassment include, but are not limited to, the following: Using slurs, name-calling, creating derogatory graffiti, making offensive jokes, imitating stereotypes in speech or mannerisms, displaying cartoons of stereotypes.

The University will consider as an aggravating factor in determining sanctions any violation of law of this student code in which it can be shown that the accused intentionally selected the person or target of the violation based upon race, and therefore may impose harsher or additional sanctions and penalties.

A student should notify the Vice President of Student Affairs/Dean of Students' Office following an incident of harassment, etc. Upon meeting with the student, the Dean may complete an investigation and refer the incident to the All University Judiciary Committee (AUJC).

Discrimination Clause

Illinois Wesleyan University does not discriminate on the basis of age, race, religion, sex, sexual orientation including gender identity and expression, disability, or national origin in its admissions policies, educational programs and activities, or employment policies. Inquiries regarding the non-discrimination policy should be directed to the Office of the President, Illinois Wesleyan University, P.O. Box 2900, Bloomington, IL 61702-2900.

Illinois Wesleyan expressly recognizes the requirements of Title IX legislation. Title IX complaints should be reported to the University's Title IX Coordinator, who is Cindy Lotz, Director of Human Resources/Title IX Coordinator (Holmes Hall 211, 309-556-35365, clotz@iwu.edu).

Illinois Wesleyan University does not discriminate on the basis of disability in admission or access to, or treatment or employment in, its programs and activities. The Vice President for Business and Finance, the Vice President for Student Affairs/Dean of Students, and the Associate Provost for Academic Planning and Standards are designated by the University to coordinate all efforts to comply with Section 504 and its implementing regulation 34 C.F.R. Part 104 of the Rehabilitation Act of 1973. All questions should be directed to the University compliance coordinators indicated above.

The programs, policies and regulations contained in this handbook are subject to change without prior notice, and the University specifically reserves the right to make whatever changes may be necessary at any time. It is the policy of Illinois Wesleyan, however, to give such notice of planned changes as will ensure adjustment without undue inconvenience. Toward this end, substantial changes are usually made effective only at the beginning of a term. Inquiries in regard to policy changes which are not published or which are pending should be addressed to the Office of the President.

Integrating Diversity Equity and Inclusion in RSOs

The Office of Student Involvement strongly believes that integrating diversity, equity, and inclusion at every part of the student experience, creates an inclusive and welcoming environment for students to thrive. RSOs are no exception to this. By working with the Office of Diversity and Inclusion, RSOs can actively seek out training, have RSO-specific training offered annually, and incorporate this integral work into their best practices as an organization.

Additionally, the Office of Student Involvement will conduct internal audits of existing RSOs constitutions, programs, and practices through an equity lens. RSOs exist to bring students together from a variety of backgrounds for a common interest and are not permitted to discriminate against others in their organizations or discriminate against other existing organizations.

Any RSO can request Social Justice Training through the Office of Diversity and Inclusion, these different trainings cover a variety of topics, from power and privilege, safe zone training, racial identity development, and more. We highly encourage attending these different pieces of training and any questions can be directed to the Office of Diversity and Inclusion at student-diversity@iwu.edu.

Anti-Hazing Policy

Hazing, as it relates to a condition of membership or belonging, is defined as any action taken or situation created whether on or off campus premises, to produce mental or physical discomfort, intimidation, embarrassment, harassment, or ridicule.

Such activities may include but are not limited to the following:

- Forced use of alcohol/illicit drugs
- Any physical abuse expected of or inflicted upon another, including paddling, tattooing, or branding in any form
- Requiring or compelling the consumption of liquid, food, drinks, or other substances

- Servitude or placing another in a position of servitude, including requiring, encouraging, or expecting a new member to do the tasks of, or to do tasks for, an experienced member, or to address members with honorary or formal titles
- Creation of excessive fatigue, sleep deprivation, or interference with scholastic activities, including late night work sessions, meetings, or sleepovers
- Physical and psychological shocks; including lineups, berating, verbal abuse, threats, and name calling;
- Wearing of public apparel which is conspicuous and not normally in good taste
- Engaging in public stunts and forced high risk behaviors
- Morally degrading or humiliating games or activities
- Any other inappropriate activities which are not consistent with the institutional mission and governing policies.
- Requiring, encouraging, or expecting individuals to participate in activities that are illegal or unlawful or are not consistent with the group's mission or values or the policies of the University, including the Student Code of Conduct.

Violations of the University Hazing Policy are considered serious offenses. Groups or individuals found responsible for hazing may result in sanctions of suspension or expulsion of the individual or organization from the university.

Responsibility: An organization's entire membership/team, president, captain or other elected or appointed officials are responsible for attending and learning about the hazing policy. It is the expectation of all members of teams and organizations to enforce and address behaviors/actions related to hazing. All members of the IWU Community are expected to comply with the policy and hold others accountable to it.

Investigations of alleged incidents involving student organizations, fraternities and sororities, athletic teams and other members of the campus community will be the responsibility of the All University Judiciary Committee.

Guidelines for Initiation: It is the expectation of the University that any organization which has a formal initiation process for new members will follow all local and (inter)national guidelines that apply to initiation. The Office of Student Involvement (OSI) maintains information on (inter)national guidelines for initiation. The OSI also tracks membership totals and attrition for fraternities and sororities, thus all Greek Chapters are required to provide the Director/Assistant Director of Student Involvement with membership lists and initiation dates prior to the formal initiation ceremony. The staff will also collect a detailed new member education plan prior to the beginning of any new member process.

It is the University's expectation that initiation practices are in place to instill a sense of pride and community within the organization. Initiation and ritualistic ceremonies should

not violate members' personal or moral convictions as a condition of initiation, nor should it interfere with students' academic obligations.

Reporting: Campus community members are expected to report a practice or action believed to be hazing to the Vice President for Student Affairs/Dean of Students immediately. The Dean of Students for Community Standards, Advocacy, and Inclusion will initiate a formal investigation and grievance procedure once the action is reported

If you would like to report anonymously, please [click here](#).

Annual Review of RSO Handbook

The annual review of the RSO Handbook will be conducted by the Office of Student Involvement during the summer. The Office of Student Involvement will review the entire handbook, section by section, for updates and revisions.