

IWU FULL-TIME INSTRUCTIONAL FACULTY: GENDER AND RACE/ETHNICITY

FALL	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	
TOTAL	155	150	148	142	130	128	120	110	108	108											
Men	86	86	86	82	72	72	67	63	62	60	55%	57%	58%	58%	55%	56%	56%	57%	57%	56%	
Women	69	64	62	60	58	56	52	47	46	48	45%	43%	42%	42%	45%	44%	43%	43%	43%	44%	
Non-resdnt. Alien	13	13	11	5	5	5	4	7	10	10	8%	9%	7%	4%	4%	4%	3%	6%	9%	9%	
Black/Afr-Amr.	1	1	1	0	1	3	4	5	6	3	1%	1%	1%	0%	1%	2%	3%	5%	6%	3%	
American Indian	0	0	0	0	0	0	0	0	0	0	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
Asian	9	8	8	13	10	9	12	8	6	3	6%	5%	5%	9%	8%	7%	10%	7%	6%	3%	
Hispanic/Latino	5	4	4	4	4	4	4	3	3	3	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	
White	122	119	119	114	105	104	95	86	82	84	79%	79%	80%	80%	81%	81%	79%	78%	76%	78%	
Multi Racial	1	1	1	3	2	0	0	0	1	1	1%	1%	1%	2%	2%	0%	0%	0%	1%	1%	
Unknown	4	4	4	3	3	3	0	1	0	4	3%	3%	3%	2%	2%	2%	0%	1%	0%	4%	
Full-Time	155	150	148	142	130	128	119	110	108	108	72%	70%	69%	74%	60%	68%	61%	54%	56%	55%	
Part-Time	59	63	66	51	85	61	75	92	84	89	28%	30%	31%	26%	40%	32%	39%	46%	44%	45%	
Total	214	213	214	193	215	189	194	202	192	197											
FTE	174	171	170	159	158	148	144	140	136	137											

Source: Faculty Database.

IWU FULL-TIME INSTRUCTIONAL FACULTY: RANK, TENURE STATUS, AND DEGREE

FALL		2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Professor		50	52	55	50	48	48	44	39	32	33	32%	35%	37%	35%	37%	38%	37%	35%	30%	31%
Assoc. Professor		44	48	45	43	44	49	48	44	43	38	28%	32%	30%	30%	34%	38%	40%	40%	40%	35%
Asst. Professor		55	45	47	46	37	31	22	22	30	30	35%	30%	32%	32%	28%	24%	18%	20%	28%	28%
Instructor		6	5	1	3	1	0	5	5	3	7	4%	3%	1%	2%	1%	0%	4%	5%	3%	6%
Tenured		97	104	101	93	91	95	90	83	74	70	63%	69%	68%	65%	70%	74%	75%	75%	69%	65%
Tenure-track		37	27	30	31	27	23	20	17	22	19	24%	18%	20%	22%	21%	18%	17%	15%	20%	18%
Non-tenure-track		21	19	17	18	12	10	9	10	12	19	14%	13%	11%	13%	9%	8%	8%	9%	11%	18%
Terminal Degree		140	142	144	136	124	121	114	103	100	95	90%	95%	97%	96%	95%	95%	95%	94%	93%	88%
Master's*		15	8	4	6	5	7	5	7	8	12	10%	5%	3%	4%	4%	5%	4%	6%	7%	11%
Bachelor's		0	0	0	0	1	0	0	0	0	1	0%	0%	0%	0%	0.8%	0%	0%	0%	0%	1%

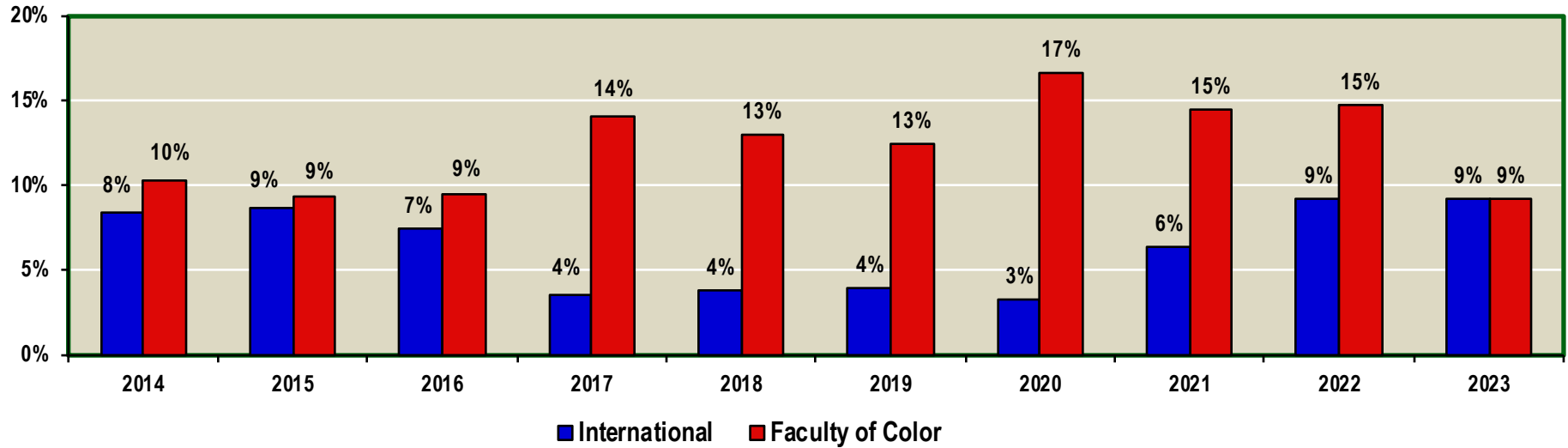
Definitions and Notes - 1) The full-time faculty figures are based on the definitions set forth by the American Association of University Professors (AAUP), which exclude administrators with faculty status, faculty on leave without pay, and replacement faculty for faculty on sabbatical leave.

2) The "Master's" figures are considered non-terminal Master's degrees.

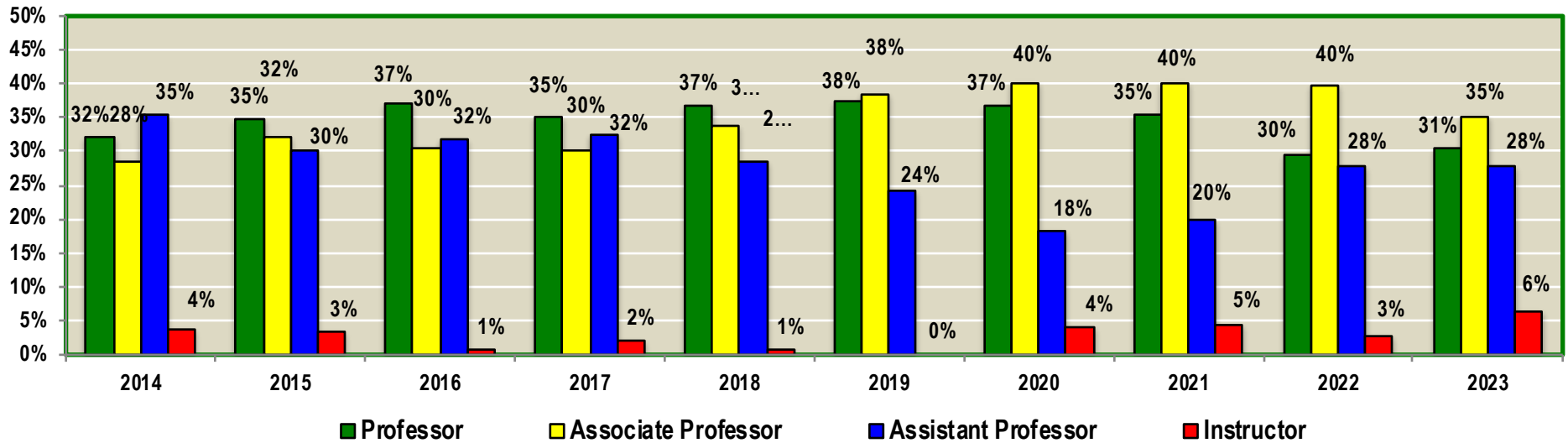
3) Corrections were made to the race/ethnicity statuses of a handful of faculty members in 2017, hence the decrease in international faculty.

IWU FULL-TIME INSTRUCTIONAL FACULTY: FACULTY OF COLOR, INTERNATIONAL, AND RANK

FACULTY OF COLOR AND INTERNATIONAL FACULTY



FACULTY BY RANK



Source: Faculty Database.